

From: Delhotal, Denise - OASAM CRC
Sent: Wednesday, September 8, 2021 11:49 AM
To: Hobgood, James - OASAM CRC
Subject: FW: Discrimination in employment for not being vaccinated
Attachments: 210827 - Memorando sobre Guía de Vacunación.pdf

James – please create a new record and assign to Anthony. Thanks

From: Ex. (6), 7(C)
Sent: Monday, September 6, 2021 8:41 AM
To: CRC External Complaints <CRCEXternalComplaints@dol.gov>
Subject: Discrimination in employment for not being vaccinated

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To whom may it concern.

On August 27, 2021 the Executive President of the Puerto Rico Aqueducts and Sewers Authority (PRASA) sent a memorandum about a guide to require employees to be vaccinated against COVID-19 in order to work in person. In essence, the President of PRASA, Eng. Doriel Doriel Pagán-Crespo is requiring all employees to be fully vaccinated in a time frame.

In the fourth paragraph of page two she established that those employees with compromised immune systems, or allergic to the vaccine, or those who have a medical contraindication will be exempt from being vaccinated. The next paragraph starts with the phrase "on the other hand, it will be allowed, by way of exception, not to be vaccinated for religious reasons". The next paragraph establishes that employees who claim religious exemption will have to submit the first day of every week a negative COVID-19 test result from a qualified SARS-CoV2 test, a NAAT test or antigen test.

Ex. (6), 7(C)

First, the letter clearly specifies that if I submit a medical certificate I will be exempted, and nothing more. In another, the president used exceptions for religious beliefs and then specified that employees need to bring weekly negative COVID-19 tests to their immediate supervisors. Ex. (6), 7(C)

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Another point is that this letter has no medical or scientific justifications why vaccinated employees do not need COVID-19 tests and unvaccinated employees have to be tested for COVID-19 every week. This is an act of discrimination because

The memo also indicates that all employees must be vaccinated in order to be physically accepted in the facilities of the Authority. But this is wrong because Ex. (6), 7(C)

Ex. (6), 7(C)

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Ex. (6), 7(C)

Cordially,
Ex. (6), 7(C)